



TAKSH GROUP

COMPANY PROFILE



50+
Sites Running

30
Cities

1250+
Million Sq. Ft.
Managed

5000+
Employees





WHO WE ARE

Taksh Group prides in its adoption of trending best practices, exceptional Services Standards and high quality of operations. We provide competitive advantage through specialists, expert guidance and insights. With us as a partner, our clients eliminate investment on latest equipment, machines and technologies and also increase lifespan of their business assets.

With a reach of 50+ sites and 1250 million sq. ft. facilities managed, we are India's leading integrated facility management and food solutions provider, having a presence across 30+ cities in the country with over 5 offices. We are led by a well-qualified team of professionals with expertise in providing comprehensive and integrated facility solutions. We thrive on delivering cost-effective and customized facility management services to help our clients operate optimally.

A member of the Taksh Group Cleaning Industry Association (ISSA), We have a dedicated team of 5000+ employees utilizing ISO 9001:2015 and OHSAS certified procedures to manage more than 50 sites, making us one of the top facility management services companies in India. Our growing focus on integrated, technology-enabled facility management solutions delivers efficiency to our clients, which in turn facilitates our goal of accelerating productivity and growth.

OUR PHILOSOPHY

We Dedicate ourselves to ensure our clients are successful. We always put our clients first and go beyond the normal to provide excellent service standards and an exceptional client experience. We strive to build long term business relationships based on honesty, integrity and accountability.

Our sustainability philosophy has our people at the core. Formal employment is a dream cherished by millions and our business model enables the same at scale. Our business makes a direct positive impact on India's vast labour force right from training and skilling, to

Providing secure jobs, to making them ready for employment, to providing social security benefits. Our aspiration is to create a million-strong diverse and inclusive workforce by 2030. By engaging Taksh Group in productive and dignified employment across the world, we help our customers enjoy greater productivity, enhanced flexibility and lower costs.

OUR VALUES

- Inspire and achieve excellence
- Be accountable for our commitments and services standards.
- Provide an enriching client experience.
- Act with uncompromising honesty and integrity in everything we do.
- Provide our investors an attractive return through sustainable, global growth.
- Respect our social and physical environment around the world.
- Value and develop our employees' diverse talents, initiative and leadership.



WHY CHOOSE US

At Taksh Group, we aim to deliver smart, integrated facilities management services, manpower services and many more Human Resource and Expatriate Management Services that can help your organization grow profitability, boost efficiency, and gain a competitive edge, while enabling you to focus on your core business. Over the past Eight years, Taksh Group has become a renowned name in the industry by providing quality services to some of the biggest regional names, including leading MNCs in the country. We are committed to providing our customers exceptional services while offering our employees state-of-the-art training and enabling them to deliver quality output.

Leveraging our legacy of proven excellence, we provide industry-leading facility management services and continually monitor and improve our service offerings to stay ahead of the game. We offer:

- ▶ One-stop solution
- ▶ Digital capabilities
- ▶ Experience with marquee clients
- ▶ Services catered across a wide range of industries
- ▶ Single point of contact for coordination
- ▶ Technology-driven/automated solutions
- ▶ Quick turnaround time



OUR INITIATIVES

At Taksh Group, we strongly believe, what is good for the society is good for our business. Thus, we continue to address various social concerns through our business initiatives, reducing the environmental impact.



DISINFECTION SERVICES

A Clean work environment and healthy employees are some of the basic elements in ensuring business continuity. So to avoid the risk of an outbreak or possible infections, it's imperative to take measures to keep yourself and your premises safe and sterile.

From UVC and ozone-based air and surface disinfection services to ULV-based sterifumigation services, at Taksh Hospitality, we offer smart solutions that cater to your varied requirements.

- UVC-Based Air & Surface Disinfection Service
- ULV-Based Sterifumigation Service
- UVC-Based Sterilization Service



SOFT SERVICES

At Taksh Group, we aim to provide best in class services to our clients, through sustained service improvements backed by relentless innovation and development, value addition, and cost reduction.

Our dedicated, experienced, and skilled team of professionals offer a wide range of facility management services such as housekeeping services, pantry services, and waste management services. These are customized to suit varied needs, and backed by robust SOPs that have been designed and refined for over two decades. We combine deep domain knowledge and expertise in crafting IFM projects with a state-of-the-art computerized maintenance management system, and diagnostic maintenance and productivity-linked operations to enhance the lifecycle of the facility. We also leverage automated systems and processes to deliver a range of services.

Managers at respective locations and Provide support to all Clients level 24x7.

- Housekeeping, Cleaning & Janitorial Services
- Pantry services
- Management
- Event support
- Landscaping & Horticulture
- Store Management
- Food Services
- Pest control



HOUSEKEEPING, CLEANING & JANITORIAL SERVICES

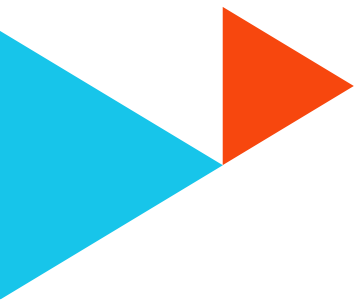
- ▶ Industrial Cleaning
- ▶ Window Cleaning
- ▶ Pressure Cleaning
- ▶ Commercial Cleaning
- ▶ Hospital Cleaning
- ▶ Office Cleaning
- ▶ School Cleaning



FOOD SERVICES

Taksh Hospitality Food Services stands tall as one of the leading companies in India's catering space. We offer best-in-class yet cost-effective services to a diverse gamut of clients - spanning corporates, hospitals, educational institutions, conventions, and other events. The spread that we provide scores high on hygiene, nutrition, freshness, and variety while offering value for money. Our experience of over a decade in providing high-quality food services and the deep understanding of the nuances of Indian and global cuisines, enable us to cater to the multi-culinary needs of our multicultural clients.

- ▶ Food & Safety
- ▶ Health & Safety
- ▶ Health Checkup Facility Management
- ▶ Quality Management
- ▶ Material Management
- ▶ Ingredients Management



HEALTH & SAFETY

At Taksh Group, we are committed to ensuring the health and safety of our employees by adhering to well defined protocols and by providing

- ▶ Annual health check-ups by qualified medical personnel
- ▶ Routine blood and stool tests
- ▶ Medication with doctor's consultation
- ▶ Vaccination against Typhoid and Hepatitis
- ▶ Appropriate uniforms and aprons at work
- ▶ Safety gear such as gumboots, heat resistant gloves, gloves for chemical usage, face masks and waterproof aprons
- ▶ Training sessions on usage of equipment and chemicals, and handling emergencies
- ▶ Adequate first aid kit at work



PEST CONTROL

Taksh Group's Pest Control is a leading player in the pest control market with a presence over 200 sites across India, spanning 40+ diverse sectors. Our extensive experience of over 08 years helps us to provide a wide range of pest management services and products through a nationwide network.

Our pest exterminators have the prowess to deliver efficient and reliable pest control services, including residential pest control, commercial pest control, and institutional pest control. Our complaint handling, Root Cause Analysis (RCA), and resolution timeline rank among the best in the country.

- Residential Pest Control
- Commercial Pest Control
- Institutional Pest Control
- Bird Control



RESIDENTIAL MANAGEMENT SERVICES

An efficiently managed, well-sanitized and secured residential society is the dream of every urban citizen. From the punctual housekeeping staff, responsible security guards to beautifully crafted landscaping, every aspect of a housing complex upkeep need to function seamlessly to create a safe and welcoming ambiance

And at Taksh Group Residential Management Services, all our efforts are focused on creating just that!

Some of our path-breaking services

1. Apartment ERP and gatekeeper system
2. Community management
3. Staff attendance tracking through biometric readers
4. Automated scheduled reporting
5. Visitor, staff, and parcel management
6. Water monitor to regulate the water tanker trips within a society
7. RFID-based vehicle movement tracking
8. Move-in/out management
9. Complaint auto-escalation to estimate staffs' working hours



HARD & TECHNICAL SERVICES

With the idea of generating impact with smart engineering, we offer professionally managed engineering services through a team of highly experienced engineers. Our teams use the latest equipment and quality materials to ensure timely delivery in a cost-effective manner.

Built on the foundation of smart processes and well-trained personnel, our services offer a safe working environment with a focus on enhancing plant availability. At Taksh Group, we periodically conduct training and motivational programs and audit sites where our employees work, which is enabled by streamlined systems, procedures, manuals, and work instructions. Our services encompass pre commissioning, erection, and commissioning of power plants, and shutdown services.

We offer fire protection services, electrical maintenance services, HVAC systems, and more.

- HT & IT Installations
- HVAC Systems
- UPS
- Captive Power
- Fire & Safety Systems
- Lifts & Elevators
- STP/Water Treatment Systems
- Plumbing & Water Management

- Minor Civil & Carpentry
- Mechanical & Electrical
- Operation & Maintenance
- Utility/Energy Management
- Project Management
- Critical Environment Management
- MIG Welder
- CNC, VMC, AMC Machine Operator
- Machine Operator



TECHNOLOGY SOLUTIONS

- A Smart HR Solution For All Your HR & Compliance Needs
- Manage Every Organization-Employee Interaction
- Payroll Management
- Best Amongst Payroll Management Companies
- Strength in Taksh Group



MANPOWER OUTSOURCING

Taksh Group delivers ideal staffing services for all Organizational levels. With Taksh Group as a partner, our clients can focus on their core business and also optimize their operating costs. We enable our clients to access specialized skills and technologies, and mitigate uneven workload by expanding or contracting resources expeditiously. It has become a popular choice for meeting the manpower outsourcing requirements of several companies across the world. This would include

- Third-Party & Temporary Staffing
- Training & Development
- Service Contracts

STAFFING OUTSOURCING SOLUTIONS

- The Process
- Benefits of Outsourcing Staffing Solutions
- Value Proposition
- USP
- Technology and Skill Sets
- Optimization and Scalability



APPRENTICESHIP

Recently, MSDE made significant reforms to the Apprentices Act 1961, making it easier for the industry to hire apprentices. To further catalyze apprenticeship training across the country, the Ministry of Skill Development and Entrepreneurship (MSDE), Government of India, launched National Apprenticeship Promotion Scheme (NAPS). The scheme not only incentivizes corporates to train and hire apprentices but also helps them meet their long-term workforce requirements by creating a pool of skilled resources across sectors.

- National Apprenticeship Promotion Scheme (NAPS)
- Apprenticeship Training

DEPLOYMENT MODELS:

- Deployment Model Under Neem Scheme
- Deployment Model Under Apprentice Act_ Taksh
- Deployment Model Under Apprentice Act



Taksh Group

Digital Compliance Solutions

SIMPLIANCE

Launched in 2015, Simpliance, a Taksh Group subsidiary, is an intelligent digital compliance platform that enables organizations to assess their governance, risk and compliance tasks in a one-place setting. This easy-to-install software is a simple yet effective solution for all-round labor compliance management. Compliances' on-the-go support, intuitive design, and availability of real-time data are some of the features that make it a highly preferred choice.

SERVICES

- Labour Law Compliance
- Legal, Compliance Management
- Online Governance & Risk Management
Regulatory Compliance Management
- Real-Time Monitoring of Labour Law
Compliance Made Easy.
- Assessing Compliances and Risk
Scores on a Live Dashboard.
- An Effective E-Governance and
Risk Management Frame Work.
- Standardizing Compliance Processes
and eliminating Deviation on one
Platform.



OUR PRECIOUS CLIENTS



and many bigger corporates...



TAKSH GROUP COMPANIES:

- 1. Taksh Global India Pvt. Ltd.**
- 2. Taksh Hospitality Services Pvt. Ltd.**
- 3. Taksh Security Services Pvt. Ltd.**

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