



TAKSH GROUP
ONE POINT STAFFING SOLUTIONS

*We are giving the best
services for you.*

TAKSH GROUP

Welcome To Taksh Group

CORPORATE
PROFILE

www.takshgroups.in



शुभ लाभ



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About us

WHO WE ARE

Taksh Group was established in 2015 with the aim of providingg trusted, quality, and reliable services to its clients. The main idea is to provide customer-oriented employment solution and help meet the specific needs of thousands of businesses. We provide services such as assigning a security guards, housekeeping staff or every type of manpower. Our organization is currently providing a services to various banks, Industries, hospitals, corporate and institutions. The services are professionally and technically managed.

OUR PHILOSOPHY

We believe success begets and we dedicate ourselves to ensure our clients are successful, We always put our client experience. We strive to build long-term business relationship based on honesty, integrity and accountability.





Taksh Group was founded by a team of people who thoroughly understand the workforce requirements of varied industries and connect them with professionals to make them more productive and successful.

Our mission is to work hard to achieve our goals together as a team with a clear shared purpose. We intend to position ourselves as a global player in the recruitment industry by identifying experienced and talented personnel having proven track record in their respective field and offering placement solutions to organizations in the Core Sector industry such as Automobile, Healthcare, Hospitality, IT Sector, Oil & Gas, Petrochemicals, Civil Construction, etc.

Substantial growth in the demand for skilled/semi-skilled and unskilled human resources to complete ongoing and new projects worldwide is envisaged. We have poised ourselves to meet the increased manpower demand in all industry sectors in the coming years. Our vision is to reduce the gap between skills availability and industry needs and provide job aspirants with the best possible opportunities to thrive in their careers. In the following pages, we have summarized our activities for a cursory glance.

Regards,
SATYAVIR SINGH MEWAL
Founder - CEO

TAKSH GROUP OF DIRECTOR



Mr. Raj Kumar

Raj Kumar has over 11 years of experience in Leadership and Contingent Hiring, Compensation Benchmarking, and Recruiting Process Outsourcing (RPO) in companies across India and the Middle East.

Raj Kumar is responsible for Talent Acquisition, Talent Engagement, and Talent Development initiatives across Taksh Group IT Staffing. He has contributed significantly to improving the HR processes and introduced many new initiatives.

Prior to this, Raj Kumar worked briefly with a Vishwamitra India Pariwar company in the capacity of Business Development Officer, handling multiple businesses and large teams across geographies, managing scale and complexity.

A Management graduate manages the support system of the Taksh Group.

He started his business from small city call "Kolkata" now Taksh Group is having its work area in all over India.

Raj Kumar is Managing Director of Taksh Group.

Mrs. Pushpa Mewal

A Management graduate who manages the support system of the Taksh Group. A Dynamic Visionary with in-depth knowledge of the Facilities Management Industry for the last 08 years

Her earlier exposure to corporate companies has added a wealth of expertise in creating an organization with sound fundamentals & excellent growth prospects for the organization.

She started her business in a small city called Faridabad." Now, Taksh Hospitality Services Private Limited has its work area in all over India.

She is the Managing Director of Taksh Hospitality Services Private Limited.

Presently, he is leading a team of 5000+ people & 5 branches within India.



Mr. Deepak Kumar



Deepak Kumar has over 07 years of experience in. Deepak Kumar, Director of Business,s typically leads and manages a team, focusing on strategic planning, problem-solving, and advising clients on business challenges and opportunities.

Prior to this, Deepak Kumar worked briefly with Patanjali Foods Ltd in the capacity of Business Development Officer, handling multiple businesses and large teams across geographies, managing scale and complexity.

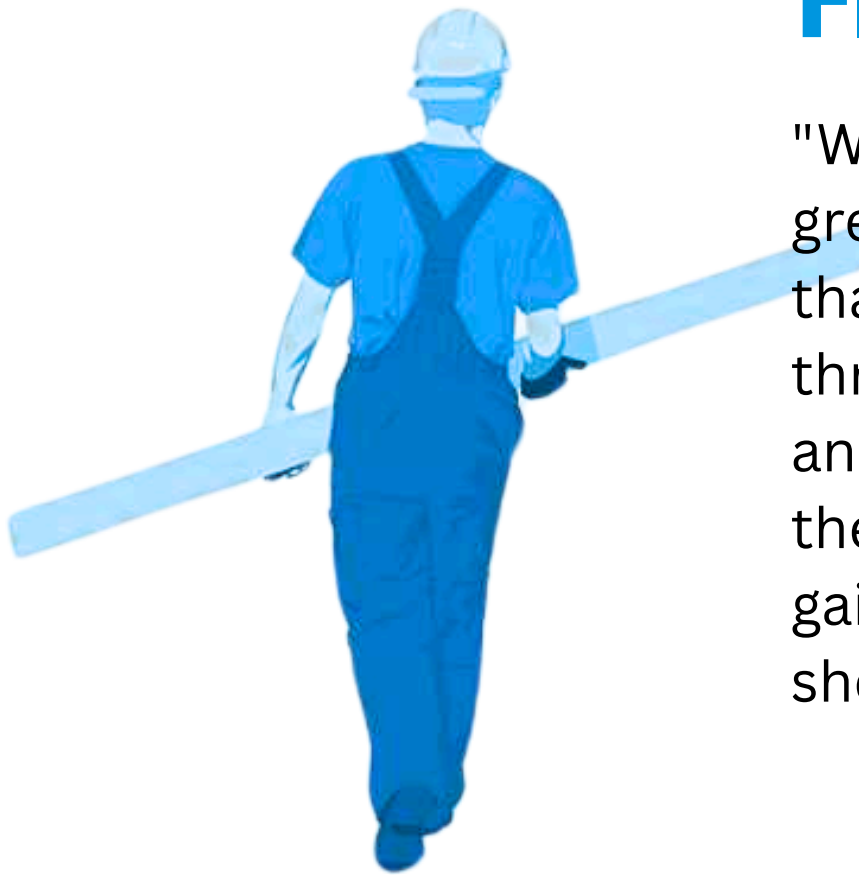
A Management graduate manages the support system of the Taksh Group.

He started his business from small city call "Faridabad" now the Taksh Group is having its work area in all over India.

Deepak Kumar is Managing Director of Taksh Group.

GLOBAL OPPORTUNITIES AT YOUR FINGERTIPS

"We have found no greater satisfaction than achieving success through honest dealing and strict adherence to the view that, for us to gain, those we deal with should gain as well."



VISION

Our vision at Taksh Groups is to be the leading provider to be the best distributed travel and Payroll Outsourcing Services & Manpower Outsourcing Services Provider in the Middle East and India by surpassing the expectations of our customers, investors and employees consistently.

MISSION

To revolutionize leadership in the travel and manpower consultancy by the prompt delivery of service that pertains to the highest standards of quality, thereby setting a new benchmark for our competitors.

Our industry standards that are honed to bring sustainable results that are viable and profitable for our clients, exceeding their expectations and gaining their goodwill in return.

Quality

- Improved consistency of service and product performance.
- Ensures that customers come back as repeat clients.
- Improved operational efficiency and competitiveness, hence reducing overheads.
- Reduce costs and increase profitability.
- Increased marketing and sales opportunities.
- International acceptance.



OUR VALUES

- ▶ Inspire and achieve excellence
- ▶ Be accountable for our commitments and services standards.
- ▶ Provide an enriching client experience.
- ▶ Act with uncompromising honesty and integrity in everything we do.
- ▶ Provide our investors an attractive return through sustainable, global growth.
- ▶ Respect our social and physical environment around the world.
- ▶ Value and develop our employees' diverse talents, initiative and leadership.

At Taksh Group, we aim to deliver smart, integrated facilities management services, manpower services and many more Human Resource and Expatriate Management Services that can help your organization grow profitability, boost efficiency, and gain a competitive edge, while enabling you to focus on your core business. Over the past Eight years, Taksh Group has become a renowned name in the industry by providing quality services to some of the biggest regional names, including leading MNCs in the country. We are committed to providing our customers exceptional services while offering our employees state-of-the-art training and enabling them to deliver quality output.

everaging our legacy of proven excellence, we provide industry-leading facility management services and continually monitor and improve our service offerings to stay ahead of the game. We offer:

- ▶ One-stop solution Digital capabilities
- ▶ Experience with marquee clients Services
- ▶ catered across a wide range of industries
- ▶ Single point of contact for coordination
- ▶ Technology-driven/automated solutions

Quick turnaround time



WHY CHOOSE US



Industries

We have been recruiting Professionals, Managers, Engineers etc. to the following industries:

Automobile



Engineering Companies



Warehouse Staff



Account & Finance



Logistics Rider / Driver



Civil Construction



Hospitals



Air - Conditioning & Refrigeration



Hotels / Catering Companies



Maintenance Companies



FMCG Industry



Consulting Firms



Textile & Garments



BPO/Marketing





WHAT WE DO

Payroll Management

Manpower Outsourcing

Integrated Facilities Management

Consultancy Services

Security Services



Payroll Management

Accurate and on-time employee payroll replete with all statutory compliances is as crucial for running a business as it is for a productive and engaged workforce. With an organization's growth, the complexities and responsibilities of an HR function also increase. Manone understands this and delivers payroll efficacy with complete visibility, accuracy and data security.

- ▶ **Payroll Processing**
- ▶ **Time and Leave Management**
- ▶ **Employee IT Returns**
- ▶ **All Statutory Compliances***

*PF, ESIC, Labor license, Professional Tax, LWF and liaisoning with Government bodies.



Our Range of Services



**PAYROLL
MANAGEMENT**



**HR
SERVICES**



**PERMANENT /
TEMPORARY STAFFING**



**INTERNATIONAL
PAYROLL**

Payroll Management

Get your payroll done the right way! Payroll Management is the only payroll service provider you need for all your payroll solutions. Our team of experts will help you stay compliant and make sure you meet deadlines. Our payroll outsourcing company in India offers all the services you need in one place – simple, stress-free and affordable.

- Smooth Onboarding
- Labour Law Compliance
- Attendance Management
- Leave Management
- Timely Salary
- TAX Deductions
- Tax Saving Queries of Staff
- Employee Reimbursement
- Tax & Legal Support
- International Legal Experts

HR Services

Payroll Management is an all-in-one HR outsourcing firm that simplifies the process of managing your staff, from new hire to retirement. Outsourcing can cover a variety of services, from day-to-day HR tasks to long-term processes.



Permanent / Temporary Staffing

Our Staffing Solutions Company is the best choice for all your staffing needs. Some jobs require more than one person to complete. When those times come, we want you to have the freedom to choose the perfect fit for your position. That's why our temporary and permanent staffing service is here for you. We know how difficult it can be to find competent staff that fits your specific needs so we aim to make things as easy as possible by providing a staffing solution tailor-made to your needs.

- Data Entry Operators



- Data Mining Experts



International Payroll Management

Don't lose sleep over the complexities of cross-border payroll. With our services, you can rest easy knowing that we'll take care of the hard stuff for you.

- Payroll Processing & Calculation
- International Payments
- Raise Funds Request
- Other Services



A repository of benefits



Generates automatic payrolls



Contains basic tax-reporting tools



Helps in creating accurate and fast Invoices and quotes



Easily integrates with other in-house software



Facilitates in filing Tax Forms



Makes compliance easier

A variety of Modules



Core HR



Attendance Management



Online Leave Management System



Information Portal



Payroll Management



Exit Management



Mobile Application (including Field Punch)

En



MODULES



MODULES



TAKSH GROUP HRMS



ONLINE LEAVE MANAGEMENT SYSTEM

Leavemanagementisoneofthesimplest yetcrucialHRactivities thatoften consumes asignificantportionoftheHR teams'time. HRpersonnelhavetoensure compliance withleavepolicies,guarantee theavailability ofsufficientstaffatalltimes andalsomake surethatemployee satisfactionisretained.

KEY FEATURES

- Leave rules definition
- Leave request, On-duty request and approval
- Leave cancellation before and after approval
- Permission request
- Multi-manager approval
- Email alerts for approval, cancellation and rejection
- Leave rejection
- Leave encashment
- Leave carry-forward
- Integration to attendance system (Biometric/Access control)
- View of all attendance events like in-time, out-time, late, permission, on-duty for a date from the calendar by an employee and his manager

TAKSH GROUP HRMS



EMPLOYEE INFORMATION (ESS)

Employeeself-serviceprovidesemployee's theaccesstotheirpersonalrecordsand details.ESSfeaturesincludeallowing employeeestochangetheircontactdetails, bankinginformation,andupload documents.

KEY FEATURES

- Publish company announcements
- Publish HR announcements
- Employee referral for open position
- Employeesurvey/polling
- Buy and Sell of goods amongst employees
- HR login to enter branch data
- Employee login to add/edit master data
- Payslip viewing and printing
- Tax declaration entry
- Tax worksheet view
- Dynamic policy creation like leave policy, travel policy, attendance policy etc with relevant attachments—user rights based
- Video upload for viewing – user rights based



TAKSH GROUP HRMS



EXIT MANAGEMENT

Employees can tender resignation online for approval by the Manager and HR. TAKSH GROUP HRMS facilitates online clearance by respective managers across various departments. F&F can be processed upon completion of clearances by all departments.

KEY FEATURES

- Online submission of resignation
- Notice period approval by Manager
- Check list verification by Manager
- Check list verification by Admin
- Check list verification by HR
- HR approval for Full and Final settlement
- Exit interview

MIGRATION STRATEGY



Taksh Group Digital Compliance Solutions

SIMPLIANCE

Launched in 2015, Simpliance, a Taksh Group subsidiary, is an intelligent digital compliance platform that enables organizations to assess their governance, risk and compliance tasks in a one-place setting. This easy-to-install software is a simple yet effective solution for all-round labor compliance management. Compliances' on-the-go support, intuitive design, and availability of real-time data are some of the features that make it a highly preferred choice.

SERVICES

- ▶ Labour Law Compliance
- ▶ Legal, Compliance Management Online
- ▶ Governance & Risk Management
- ▶ Regulatory Compliance Management
- ▶ Real-Time Monitoring of Labour Law
- ▶ Compliance Made Easy.
- ▶ Assessing Compliances and Risk
- ▶ Scores on a Live Dashboard.
- ▶ An Effective E-Governance and
- ▶ Risk Management Frame Work.
- ▶ Standardizing Compliance Processes
- ▶ and eliminating Deviation on one Platform.

An aptly designed software



A payroll software, that's **simple in design and completely configurable in purpose.**



Its range-based salary-structure **streamlines the automation process** for organizations of any size.



Your **HR and Finance staff** can make salary and payroll changes throughout the month, saving themselves from the month-end agony.

SERVICES

Manpower Outsourcing

With pan India penetration and manpower offerings cutting across industries, Manone delivers seamless staffing services for all organisational levels. With Manone as a partner, our clients can focus on their core business and also optimize their operating costs. We enable our clients to access specialized skills and technologies, and mitigate uneven workload by expanding or contracting resources expeditiously.



- ▶ Third-party and Temporary Staffing
- ▶ Training and Development
- ▶ Service Contracts



SERVICES












Integrated Facilities Management

SOFT SERVICES

Taksh Group Prides in its adoption of trending best practice's, exceptional services standards and high quality of operational. We provide competitive advantage through specialists, expert guidance and insights. With us as a partner, our clients eliminate investment on latest equipment, machines and technologies and also increase lifespan of their business assets.





-  Housekeeping
-  Stewarding
-  F&B Staff
-  Canteen Management
-  Laundry
-  Manpower Equipment and Training
-  Landscaping and Horticulture
-  Facade Cleaning
-  Marble Polishing
-  Upholstery Cleaning
-  Carpet Cleaning/Shampooing



Soft Services

DISINFECTION SERVICES

A Clean work environment and healthy employees are some of the basic elements in ensuring business continuity. So to avoid the risk of an outbreak or possible infections, it's imperative to take measures to keep yourself and your premises safe and sterile.

From UVC and ozone-based air and surface disinfection services to ULV-based sterifumigation services, at Taksh Hospitality, we offer smart solutions that cater to your varied requirements.

UVC-Based Air & Surface Disinfection Service

ULV-Based Sterifumigation Service

UVC-Based Sterilization Service



OUR SERVICES

- **SCANNER**
- **PICKER & PACKERS**
- **LOADER - UNLOADER**
- **DELIVERY BOYS**
- **DRIVERS**
- **WAREHOUSE EXECUTIVE**
- **TEAM LEADER**
- **COMPUTER OPERATOR**
- **TELESALES EXECUTIVE**
- **STOCKER**
- **PACKAGE HANDLER**
- **FORKLIFT DRIVER**
- **PANTRY BOY**
- **OFFICE BOY**



Technical Services



Mechanical & Electrical



Operation and Maintenance



Plumbing and Carpentry



Utility/Energy Management



HVAC



Water Treatment Systems



Fire and Safety Systems



Project Management



Critical Environment Management



Building Automation Management System (BMS)



MANPOWER OUTSOURCING

Taksh Group delivers ideal staffing services for all Organizational levels. With Taksh Group as a partner, our clients can focus on their core business and also optimize their operating costs. We enable our clients to access specialized skills and technologies, and mitigate uneven workload by expanding or contracting resources expeditiously. It has become a popular choice for meeting the manpower outsourcing requirements of several companies across the world. This would include.

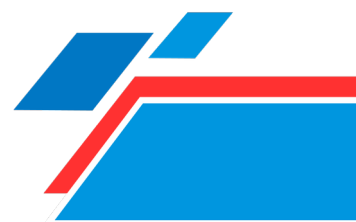
- ▶ Third-Party & Temporary Staffing.
- ▶ Training & Development.
- ▶ Service Contracts.

PLACEMENT CONSULTANCY SERVICES

- ▶ The Process.
- ▶ Benefits of Outsourcing Staffing Solutions.
- ▶ Value Proposition.
- ▶ USP.
- ▶ Technology and Skill Sets.
- ▶ Optimization and Scalability



How We Do It



Value Proposition

Taksh Group considers all challenges as possible business opportunities to surprise and delight our clients. Our team of specialists is committed to deploying the right people at the right place at the right time. We aim to inspire and achieve excellence, and instill confidence in our clients through our service capabilities and delivery standards.



USP

Our long and enriching experience working with the crème de la crème of the hospitality segment uniquely positions us as the partner of choice for clients seeking highest service standards, accountability and 24X7 availability. We provide same level of services standards' and capabilities to all our clients irrespective of industries and verticals.



How We Do It

Technology and Skillsets

Technology and processes are the most important drivers of any business. Seamless integration of technology in any businesses today is a prerequisite for success. Manone constantly adopts state-of-the-art technology and processes so as to offer world-class service standards to our clients.

Acute understanding of the market dynamics helps us in correctly anticipating client's needs. We equip our workforce on trending skillsets and technologies through learning and training interventions to make them future-ready.

Optimization and Scalability

Organizations most often struggle with managing an optimal workforce. As a consulting partner, we provide our clients predictive insights for an ideal manpower strength for the long – term. Our deep-rooted understanding of the client's business also positions us to swiftly adjust workforce basis our analysis of their short-term requirement quickly and easily.

APPRENTICESHIP SCHEMES

Recently, MSDE made significant reforms to the Apprentices Act 1961, making it easier for the industry to hire apprentices. To further catalyze apprenticeship training across the country, the Ministry of Skill Development and Entrepreneurship (MSDE), Government of India launched National Apprenticeship Promotion Scheme (NAPS). The scheme not only incentivizes corporates to train and hire apprentices but also helps them meet their long-term workforce requirements by creating a pool of skilled resources across sectors.

- ▶ National Apprenticeship Promotion Scheme (NAPS) Apprenticeship Training DEPLOYMENT MODELS:
- ▶ National Apprenticeship Training Scheme (NATS) Apprenticeship Training DEPLOYMENT MODELS:
- ▶ Deployment Model Under Neem Scheme
- ▶ Deployment Model Under Apprentice Act_ Taksh
- ▶ Deployment Model Under Apprentice Act
- ▶ National Apprenticeship Training Scheme (NATS)





ONE POINT VENDOR'S SOLUTIONS

CORPGROW PROCUREMENT SOLUTION PVT. LTD.



- CORPORATE GIFTING, PRINTING AND CUSTOMIZATION
- CONSUMER ELECTRONICS
- ELECTRICAL SUPPLIES
- IT & ELECTRONICS
- OFFICE SUPPLIES
- HEALTHCARE MEDICAL AND LAB SUPPLIES
- OFFICE FURNITURE & UTILITIES
- INDUSTRIAL AUTOMATION
- SAFETY AND SECURITY
- SAFETY SUPPLIES
- ADHESIVE, SEALANTS AND OIL SEALS
- HYDRAULICS AND PNEUMATICS
- POWER AND TRANSMISSION
- AUTOMOTIVE MAINTENANCE
- HOUSEKEEPING
- MATERIAL HANDLING & PACKAGING
- CHEMICALS
- COVID SUPPLIES

A collection of various promotional items and merchandise, including clothing (umbrella, t-shirt, polo shirt, backpack, suitcase), bags (tote, shopping bags), a trophy, water bottles, travel items (luggage, backpack), and miscellaneous items like pens, notebooks, mugs, and lanyards. Each item features a "LOGO" placeholder.

All gifts can be tailored with your company's logo, tagline, or personalized messages.

OUR CLIENTS



And Many Bigger Corporates Clients...



TAKSH GROUP
ONE POINT STAFFING SOLUTIONS

TAKSH HOSPITALITY SERVICES PVT. LTD.

CORPGROW PROCUREMENT SOLUTION PVT. LTD.

TAKSH GLOBAL (INDIA) PVT. LTD.

Corporate Office

A-84, Office No. F5, Frist Floor, Block - A, Sector-04, Noida, Uttar Pradesh - 201301

Branch Office

6th Floor, T-361, Tower-8, ITC Park, CBD Belapur, Navi Mumbai. Mh. 410209



info@takshgroups.com



+91 7703916953, 9354749458, 7291016001



www.takshgroups.in



www.corpgrow.in

